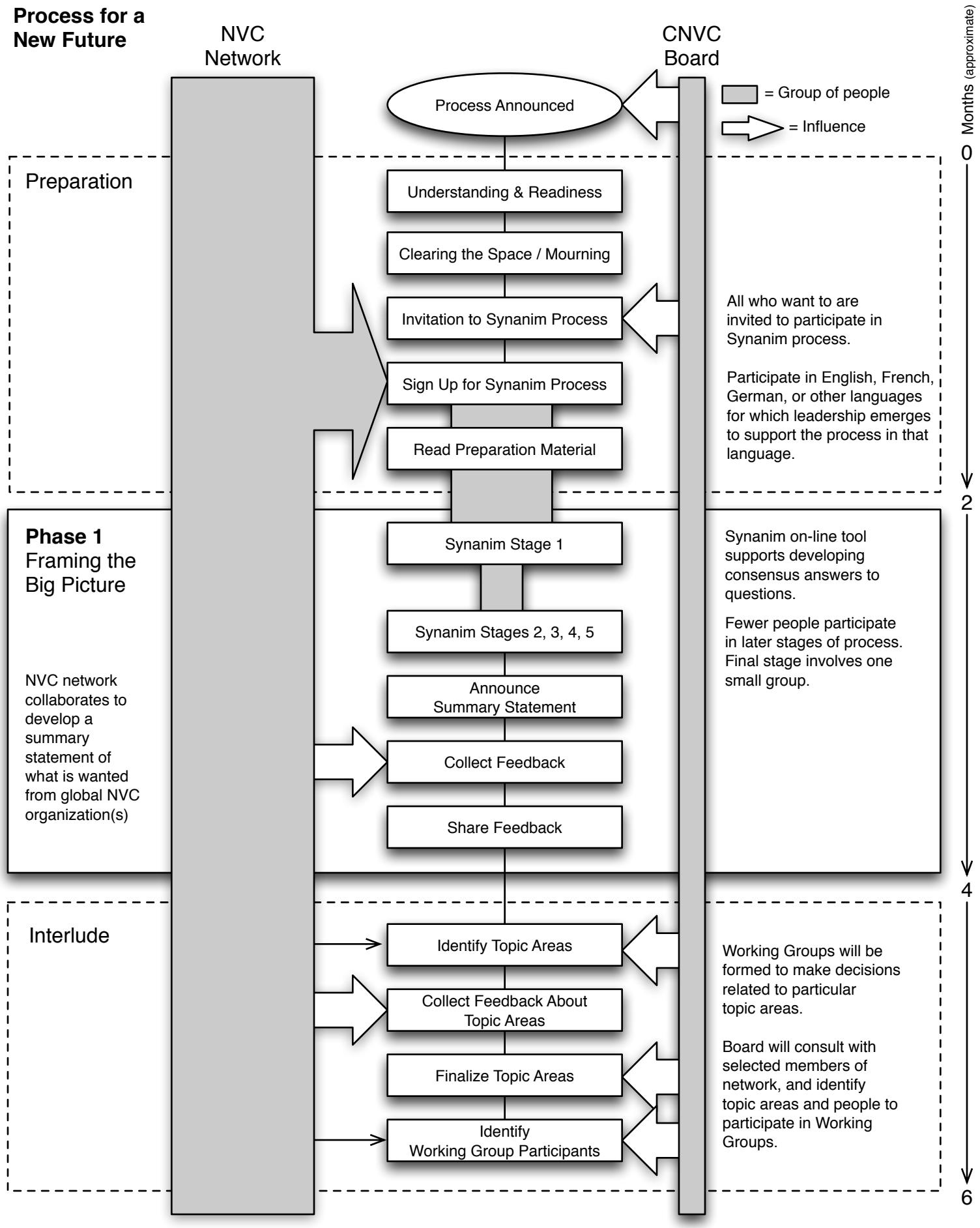
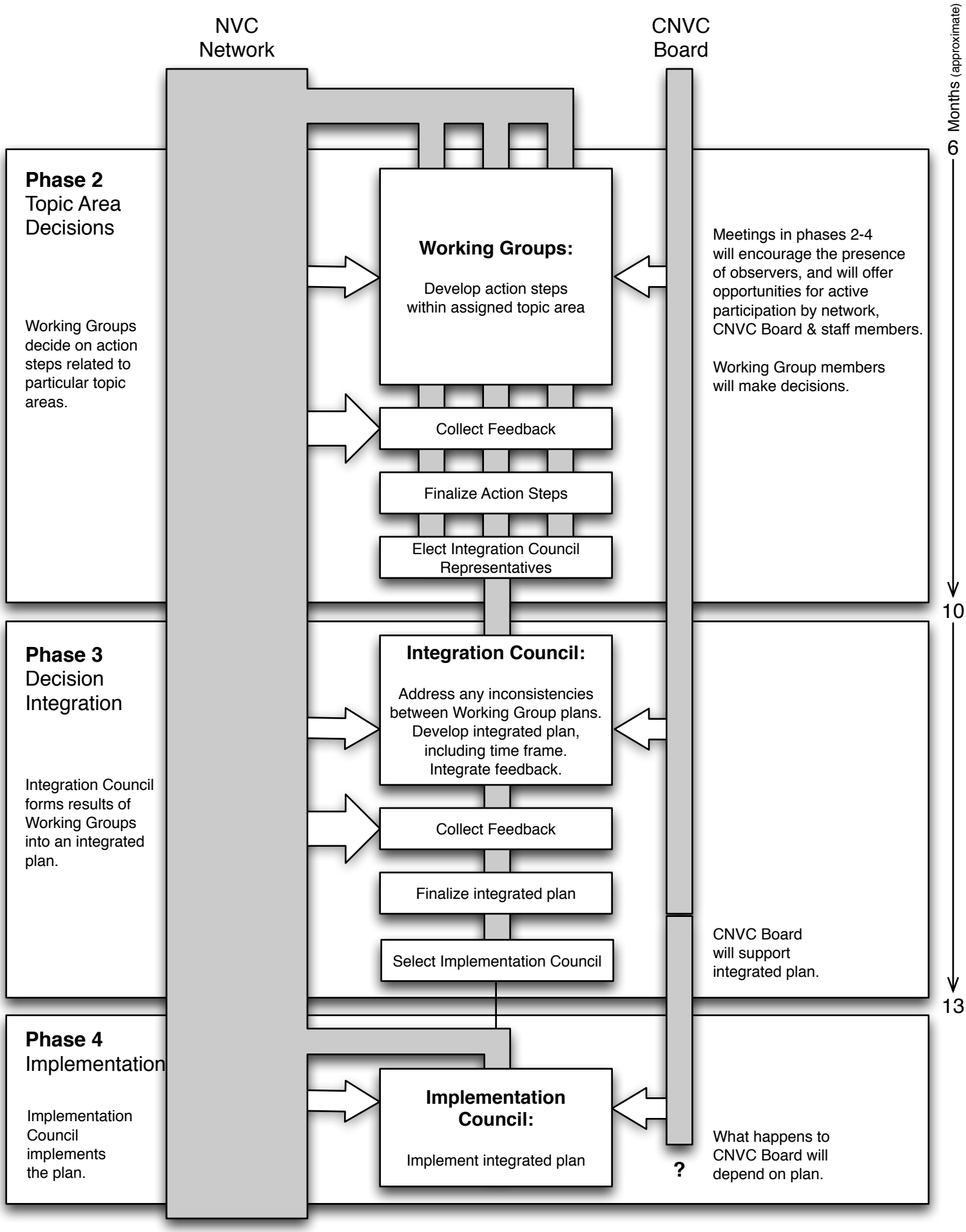

Process for a New Future
NVC Network
CNVC Board
= Group of people
= Influence
Months (approximate)
0
2
4
6
Process Announced
Preparation
Understanding & Readiness
Clearing the Space / Mourning
Invitation to Synanim Process
Sign Up for Synanim Process
Read Preparation Material
All who want to are invited to participate in Synanim process.
Participate in English, French, German, or other languages for which leadership emerges to support the process in that language.
Phase 1
Framing the Big Picture
NVC network collaborates to develop a summary statement of what is wanted from global NVC organization(s)
Synanim Stage 1
Synanim Stages 2, 3, 4, 5
Announce Summary Statement
Collect Feedback
Share Feedback
Synanim on-line tool supports developing consensus answers to questions.
Fewer people participate in later stages of process. Final stage involves one small group.
Interlude
Identify Topic Areas
Collect Feedback About Topic Areas
Finalize Topic Areas
Identify Working Group Participants
Working Groups will be formed to make decisions related to particular topic areas.
Board will consult with selected members of network, and identify topic areas and people to participate in Working Groups.


NVC Network
CNVC Board
Months (approximate)
6
10
13
Phase 2
Topic Area Decisions
Working Groups decide on action steps related to particular topic areas.
Working Groups:
Develop action steps within assigned topic area
Collect Feedback
Finalize Action Steps
Elect Integration Council Representatives
Meetings in phases 2-4 will encourage the presence of observers, and will offer opportunities for active participation by network, CNVC Board & staff members.
Working Group members will make decisions.
Phase 3
Decision Integration
Integration Council forms results of Working Groups into an integrated plan.
Integration Council:
Address any inconsistencies between Working Group plans. Develop integrated plan, including time frame. Integrate feedback.
Collect Feedback
Finalize integrated plan
Select Implementation Council
CNVC Board will support integrated plan.
Phase 4
Implementation
Implementation Council implements the plan.
Implementation Council:
Implement integrated plan
?
What happens to CNVC Board will depend on plan.